

Some examples of Job Competencies

| Adaptability | Equipment Operation | Personal Effectiveness |
|----------------------------|------------------------------|-------------------------------|
| Analysis | Fact Finding-Oral | Persuasion |
| Analytical Problem Solving | Financial Analytical Ability | Participative Management |
| Attention to Detail | Futuristic Thinking | Presentation Skills |
| Continuous Learning | Initiative | Risk Taking |
| Communication-Oral | Goal Orientation | Process Operation |
| Communication-Written | Impact | Rapport Building |
| Conflict Management | Independence | Resilience |
| Assertiveness | Flexibility | Practical Learning |
| Control | Innovation | Safety Awareness |
| Creativity/Innovation | Integrity | Sales/Persuasiveness |
| Customer Service | Interpersonal Skills | Sensitivity |
| Decisiveness | Leadership | Stress |
| Delegation | Influence | Teamwork |
| Entrepreneurial Insight | Planning and Organizing | Written Communication |
| Diplomacy | Listening | Professional Knowledge |
| Empathy | Management | Technical Proficiency |
| Employee Development | Motivation | Tenacity |
| Energy | Negotiation | Training |
| Decision Making | Judgment | Strategic Analysis |